

Company engagements on environmental, social and governance topics

Environmental, social and governance (ESG) topics were brought up in 66 percent of our meetings with companies in 2022. These companies make up 61 percent of our equity portfolio.

We have recorded an interaction on ESG topics one or more times in 2022 with the companies listed below, either through meetings or written correspondence. The list does not include company meetings where ESG was not recorded as a material discussion or meetings held by external managers. The list does not include companies that reached out to us, but where there was no further meaningful ESG interaction.

Read more about our company engagements in our [Responsible investment report 2022](#).

Companies we engaged with on ESG topics in 2022:

Company	Environmental	Social	Governance
3i Group PLC			
3M Co			
AAK AB			
Aalberts NV			
AB Science SA			
ABB Ltd			
Abbott Laboratories			
AbbVie Inc			
AbCellera Biologics Inc			
ABN AMRO Group NV			
abrdn plc			
Accenture PLC			
ACE Ltd			
ACS Actividades de Construcción y Servicios SA			
Activision Blizzard Inc			
Adecco SA			
Adidas AG			
Admiral Group PLC			
Adyen NV			
AECOM			
Aegon NV			
Aena SA			
AerCap Holdings NV			
Affirm Holdings Inc			
Aflac Inc			
AGC Inc			
AGCO Corp			

Company	Environmental	Social	Governance
Ageas			
Agilent Technologies Inc			
Agnico Eagle Mines Ltd			
Agricultural Bank of China Ltd			
AIA Group Ltd			
Air China Ltd			
Air Liquide SA			
Ajinomoto Co Inc			
Akzo Nobel NV			
Alarm.com Holdings Inc			
Alcoa Corp			
Alcon Inc			
Alexandria Real Estate Equities Inc			
Alfa Laval AB			
Algonquin Power & Utilities Corp			
Alibaba Group Holding Ltd			
Alicorp SAA			
Alimentation Couche-Tard Inc			
Allfunds Group Plc			
Allianz SE			
Allstate Corp/The			
ALPEKA MM			
Alphabet Inc			
Alstom SA			
Altice USA Inc			
Amadeus Fire AG			
Amazon.com Inc			
AMC Entertainment Holdings Inc			
AMERCO			
American Campus Communities Inc			
American Express Co			
American Homes 4 Rent			
American International Group Inc			
American Water Works Co Inc			
Americold Realty Trust Inc			
Ameriprise Financial Inc			
Ameris Bancorp			
AmerisourceBergen Corp			
AMETEK Inc			
AMOREPACIFIC Group			
AMP Ltd			
Amphenol Corp			
Amundi SA			

Company	Environmental	Social	Governance
Amyris Inc			
Angang Steel Co Ltd			
Anglo American Plc			
ANGLOGOLD ASHANT			
Anheuser-Busch Inbev Nv			
Anheuser-Busch InBev SA/NV			
Annaly Capital Management Inc			
ANSYS Inc			
Antofagasta PLC			
Aon PLC			
AP Moller - Maersk A/S			
APA Group			
APERAM SA			
Apollo Global Management Inc			
AppHarvest Inc			
Apple Inc			
APTIV PLC (US)			
Aqua America Inc			
ARB Corp Ltd			
Arcelormittal			
ArcelorMittal SA			
Archer-Daniels-Midland Co			
Arconic Corp			
arGEN-X BV			
Argenx SE			
Argonaut Gold Inc			
Ariston Holding NV			
Arkema SA			
Arrowhead Pharmaceuticals Inc			
Arthur J Gallagher & Co			
Asahi Kasei Corp			
Ashmore Group PLC			
Ashtead Group PLC			
ASM International NV			
ASR Nederland NV			
Assa Abloy AB			
Associated British Foods PLC			
Assurant Inc			
Astrazeneca Plc			
AT&T Inc			
Atlantia SpA			
Atlantica Sustainable Infrastructure PLC			
Atlas Copco AB			

Company	Environmental	Social	Governance
AUB Group Ltd			
Aurubis AG			
Austal Ltd			
Australia & New Zealand Banking Group			
Autodesk Inc			
AutoZone Inc			
AvalonBay Communities Inc			
Avangrid Inc			
Aveva Group PLC			
Aviva PLC			
AXA SA			
Axalta Coating Systems Ltd			
AZEK Co Inc/The			
Baker Hughes Co			
Ball Corp			
Baloise Holding AG			
Banca Monte dei Paschi di Siena SpA			
Banca Popolare dell'Emilia Romagna SC			
Banco BPM SpA			
Banco Bradesco SA			
Banco Comercial Portugues SA			
Banco de Sabadell SA			
Banco di Desio e della Brianza SpA			
Banco do Brasil SA			
Banco Santander Brasil			
Banco Santander Chile			
Banco SANTander SA			
Bandai Namco Holdings Inc			
Bank Central Asia Tbk PT			
Bank Mandiri Persero Tbk PT			
Bank Millennium SA			
Bank Negara Indonesia Persero Tbk PT			
Bank of America Corp			
Bank of Ireland Group PLC			
Bank of Montreal			
Bank of New York Mellon Corp/The			
Bank of Nova Scotia/The			
Bank Pekao SA			
Bank Rakyat Indonesia Persero Tbk PT			
Bank Zachodni WBK SA			
Bankinter SA			
Banque Cantonale Vaudoise			
Baoshan Iron & Steel Co Ltd			

Company	Environmental	Social	Governance
Barclays PLC			
Barratt Developments PLC			
Barry Callebaut AG			
BASF SE			
BAWAG Group AG			
Baxter International Inc			
Bayer AG			
Bayerische Motoren Werke Ag			
BB Seguridade Participacoes SA			
BB&T Corp			
BBMG Corp			
BBVA SM			
Beazley PLC			
Becle SA de CV			
Becton Dickinson and Co			
Beiersdorf AG			
Beijer Ref AB			
Beijing New Building Materials PLC			
Belimo Holding AG			
Bellway PLC			
Berkeley Group Holdings PLC			
Berkshire Hathaway Inc			
Berkshire Hills Bancorp Inc			
Berry Plastics Group Inc			
BES Engineering Corp			
BHP Group Ltd			
Bidvest Group Ltd/The			
Big Yellow Group PLC			
Bilia AB			
Bilibili Inc			
Bill.com Holdings Inc			
Biogen Inc			
BioMarin Pharmaceutical Inc			
Black Diamond Therapeutics			
BlackBerry Ltd			
BlackRock Inc			
Blackstone Inc			
Block Inc			
Blue Owl Capital Inc			
BM&FBOVESPA SA			
BNP Paribas SA			
Boliden AB			
BOOKING HOLDINGS INC			

Company	Environmental	Social	Governance
BorgWarner Inc			
Boston Properties Inc			
Boston Scientific Corp			
Bouygues SA			
BP PLC			
BrainChip Holdings Ltd			
Bristol-Myers Squibb Co			
British Land Co PLC/The			
Broadcom Inc			
Brookline Bancorp Inc			
Brooks Automation Inc			
BT Group PLC			
BUDWEISER BREWING CO APAC LT			
Bunge Ltd			
Burberry Group PLC			
Bureau Veritas SA			
Buzzi Unicem Spa			
Byd Co Ltd			
Cadence Design Systems Inc			
CaixaBank SA			
Cal-Comp Electronics Thailand PCL			
Cal-Maine Foods Inc			
Cameco Corp			
Camil Alimentos SA			
Campbell Soup Co			
Canadian Imperial Bank of Commerce			
Canadian Imperial Bank of Commerce/Canada			
Canadian National Railway Co			
Canadian Pacific Railway Ltd			
Cap Gemini SA			
Capita PLC			
Capital & Counties Properties PLC			
Capital One Financial Corp			
Capricorn Metals Ltd			
Carnival Corp			
Carrefour SA			
Catalent Inc			
CDW Corp/DE			
Celanese Corp			
Cellcom Israel Ltd			
Cellnex Telecom SA			
Celsius Holdings Inc			
Cembra Money Bank AG			

Company	Environmental	Social	Governance
Centene Corp			
Centrica PLC			
CH Robinson Worldwide Inc			
Chalice Mining Ltd			
ChampionX Corp			
ChargePoint Holdings Inc			
Chemring Group Plc			
Cheniere Energy Inc			
Chevron Corp			
China Petroleum & Chemical Corp			
China Yangtze Power Co Ltd			
Chipotle Mexican Grill Inc			
Chocoladefabriken Lindt & Spruengli AG			
Choice Hotels International Inc			
Chr Hansen Holding A/S			
Church & Dwight Co Inc			
CI&T Inc			
Cie de St-Gobain			
Cie Financiere Richemont SA			
Cie Generale des Etablissements Michelin			
Cielo SA			
CIGNA Corp			
CIMB Group Holdings Bhd			
Cisco Systems Inc			
CITIC Ltd			
Citigroup Inc			
Citizens Financial Group Inc			
Cliffs Natural Resources Inc			
Cloetta AB			
Clorox Co/The			
Close Brothers Group Plc			
Cloudflare Inc			
CMS Energy Corp			
CNH Industrial NV			
Coca-Cola Co/The			
Coca-Cola Consolidated Inc			
Coca-Cola Europacific Partners plc			
Coca-Cola HBC AG			
Coeur Mining Inc			
Cogeco Inc			
Cohen & Steers Inc			
Coles Group Ltd			
Colgate-Palmolive Co			

Company	Environmental	Social	Governance
Comcast Corp			
Comerica Inc			
Commercial Metals Co			
Commerzbank AG			
Commonwealth Bank of Australia			
Compass Minerals International Inc			
ConAgra Foods Inc			
Consolidated Edison Inc			
Constellation Energy Corp			
Constellation Software Inc/Canada			
Construcciones y Auxiliar de Ferrocarriles SA			
Contemporary Amperex Technology Co Ltd			
Continental AG			
Cooper Cos Inc/The			
Corcept Therapeutics Inc			
Core & Main Inc			
Core Lithium Ltd			
Costco Wholesale Corp			
Coupang Inc			
Coursera Inc			
Covestro AG			
Covivio			
CP ALL PCL			
Credit Agricole SA			
Credit Suisse Group AG			
Crh Plc			
Croda International PLC			
Crown Holdings Inc			
CS Disco Inc			
CSL Ltd			
CSX Corp			
CTP NV			
CubeSmart			
CVB Financial Corp			
CVR Energy Inc			
CVS Health Corp			
Cytokinetics Inc			
Daifuku Co Ltd			
Daikin Industries Ltd			
Daimler Truck Holding AG			
Danaher Corp			
Danimer Scientific			
Danone SA			

Company	Environmental	Social	Governance
Danske Bank A/S			
Darden Restaurants Inc			
Darling Ingredients Inc			
Dassault Systemes			
Datadog Inc			
DaVita HealthCare Partners Inc			
DBS Group Holdings Ltd			
Deere & Co			
Delek Group Ltd			
Delivery Hero AG			
Delta Air Lines Inc			
Denali Therapeutics Inc			
Denso Corp			
DENTSPLY SIRONA Inc			
Derwent London PLC			
Design Therapeutics Inc			
Desktop Metal Inc			
Deutsche Bank AG			
Deutsche Lufthansa AG			
Deutsche Post AG			
Deutsche Telekom AG			
Dexcom Inc			
DIDI GLOBAL INC			
D'ieteren Group			
Digital Realty Trust Inc			
Discover Financial Services			
Dolby Laboratories Inc			
Dominion Resources Inc/VA			
Dongkuk Steel Mill Co Ltd			
DoorDash Inc			
Doosan Fuel Cell Co Ltd			
Douglas Emmett Inc			
Dover Corp			
Dow Chemical Co/The			
Dow Inc			
Draegerwerk AG & Co KGaA			
DS Smith PLC			
DSV PANALPINA A S			
Dubai Islamic Bank PJSC			
Dufry AG			
Duke Realty Corp			
DuPont de Nemours Inc			
Dynatrace Inc			

Company	Environmental	Social	Governance
Dyne Therapeutics Inc			
E.ON SE			
Eagle Bancorp Montana Inc			
Eagle Materials Inc			
East Japan Railway Co			
Eaton Corp PLC			
Ecolab Inc			
Edison International			
EDP - Energias de Portugal SA			
Edwards Lifesciences Corp			
Elanco Animal Health Inc			
Electricite de France SA			
Electrolux AB			
Electronic Arts Inc			
Eli Lilly & Co			
Elisa Oyj			
Emami Ltd			
E-Mart Inc			
Emerald Holding Inc			
Emerson Electric Co			
Enagas SA			
Enbridge Inc			
Endesa SA			
Enel Spa			
Enfusion Inc			
Engie			
Engie SA			
ENI SpA			
Enphase Energy Inc			
Entegris Inc			
EPAM Systems Inc			
Epiroc AB			
EQT AB			
Equatorial Energia SA			
Equinix Inc			
Equitable Holdings Inc			
Equity Residential			
Eregli Demir ve Celik Fabrikalari TAS			
Erste Group Bank AG			
Essex Property Trust Inc			
EssilorLuxottica SA			
Essity AB			
Estee Lauder Cos Inc/The			

Company	Environmental	Social	Governance
Eurofins Scientific SE			
Evercore Partners Inc			
Eversource Energy			
Evolution AB			
Evraz PLC			
Exact Sciences Corp			
Exelixis Inc			
Exelon Corp			
Experian PLC			
Extra Space Storage Inc			
Exxon Mobil Corp			
FANUC Corp			
Fast Retailing Co Ltd			
Fate Therapeutics Inc			
Faurecia SE			
Federal Realty Investment Trust			
FedEx Corp			
Feed One Holdings Co Ltd			
Ferguson PLC			
Ferrari NV			
Ferrovial SA			
Fidelity National Financial Inc			
Fielmann AG			
FinecoBank Banca Fineco SpA			
First Quantum Minerals Ltd			
Fluence Energy Inc			
FMC Corp			
Formula Systems 1985 Ltd			
Fortescue Metals Group Ltd			
Fortis Inc/Canada			
Fortive Corp			
Fortum Oyj			
Foshan Haitian Flavouring & Food Co Ltd			
Fox Corp			
Franco-Nevada Corp			
Franklin Resources Inc			
Fresenius Medical Care AG & Co KGaA			
Fresenius SE & Co KGAA			
Freshpet Inc			
Fuji Electric Co Ltd			
Fuji Heavy Industries Ltd			
Fukuyama Transporting Co Ltd			
Future PLC			

Company	Environmental	Social	Governance
Galapagos NV			
Galp Energia SGPS SA			
Gap Inc/The			
GCC SAB de CV			
Geberit AG			
Gecina SA			
Generac Holdings Inc			
General Dynamics Corp			
General Electric Co			
General Mills Inc			
General Motors Co			
Gentex Corp/MI			
Genuine Parts Co			
Genworth Financial Inc			
Georg Fischer AG			
George Weston Ltd			
Georgia Capital PLC			
Getinge AB			
Getlink SA			
G-III Apparel Group Ltd			
Gilat Satellite Networks Ltd			
Gilead Sciences Inc			
Gitlab Inc			
Gkn Plc			
Glanbia Plc			
GN Store Nord AS			
Goldman Sachs Group Inc/The			
GrafTech International			
GrainCorp Ltd			
Grainger Plc			
Graphic Packaging Holding Co			
Great Portland Estates PLC			
Great-West Lifeco Inc			
Greentown China Holdings Ltd			
Griffon Corp			
Groupe Bruxelles Lambert NV			
Gruma SAB de CV			
Grupo Financiero Banorte SAB de CV			
Grupo Mexico SAB de CV			
Grupo Nutresa SA			
GSI Group Inc			
GSK PLC			
Guararapes Confeccoes SA			

Company	Environmental	Social	Governance
H & M Hennes & Mauritz AB			
Hain Celestial Group Inc/The			
Haleon PLC			
Halliburton Co			
Halma PLC			
Hana Financial Group			
Hangzhou Robam Appliances Co Ltd			
Hanil Cement Co Ltd/New			
Hanwha Solutions Corp			
Hargreaves Lansdown PLC			
Harmony Gold Mining Co Ltd			
Hartford Financial Services Group Inc/The			
HCA Holdings Inc			
Healthpeak Properties Inc			
HeidelbergCement AG			
Heilongjiang Agriculture Co Ltd			
Heineken NV			
Hellofresh Group			
Helvetia Holding AG			
Henan Shuanghui Investment & Development Co Ltd			
Henkel AG & Co KGaA			
Hermes International			
Hershey Co/The			
Hewlett-Packard Co			
Hexagon AB			
Hidrovias do Brasil SA			
Hikma Pharmaceuticals PLC			
Hillenbrand Inc			
Hiscox Ltd			
Hitachi Ltd			
HJ Heinz Holding Corp			
Hoa Phat Group JSC			
Holcim AG			
Holcim Ltd			
Holmen AB			
Home Depot Inc/The			
HON HAI Precision Industry Co Ltd			
Honda Motor Co Ltd			
Hormel Foods Corp			
Host Hotels & Resorts Inc			
Howmet Aerospace Inc			
HSBC Holdings Plc			
HudBay Minerals Inc			

Company	Environmental	Social	Governance
Hudson Pacific Properties Inc			
Humana Inc			
Huntsman Corp			
Hyundai Mobis			
Hyundai Motors			
Hyzon Motors Inc			
Iberdrola			
ICON PLC			
IDEX Corp			
IG Group Holdings PLC			
Illinois Tool Works Inc			
Illumina Inc			
Ilyang Pharmaceutical Co Ltd			
IMI Plc			
Impala Platinum Holdings Ltd			
Inari Medical Inc			
Incitec Pivot Ltd			
Inditex SA			
Indofood CBP Sukses Makmur Tbk PT			
Indorama Ventures Pcl			
Industri Jamu Dan Farmasi Sido Muncul Tbk PT			
Industrial & Commercial Bank of China Ltd			
Industrial Bank of Korea			
Industrias Bachoco SAB de CV			
Industrie De Nora SpA			
Industries Qatar QSC			
Indutrade AB			
Infineon Technologies AG			
Informa PLC			
Infratil Ltd			
ING GROEP			
Instil Bio Inc			
Instructure Holdings Inc			
Insurance Australia Group Ltd			
IntegraFin Holdings PLC			
Inter RAO UES JSC			
Intercontinental Exchange Inc			
Intermediate Capital Group PLC			
International Business Machines Corp			
International Flavors & Fragrances Inc			
International Paper Co			
Intesa Sanpaolo SpA			
Intra-Cellular Therapies Inc			

Company	Environmental	Social	Governance
Intuitive Surgical Inc			
Invesco Ltd			
Investment AB Kinnevik			
Investor AB			
Invitation Homes Inc			
Ion Beam Applications			
IP Group PLC			
IPG Photonics Corp			
iRhythm Technologies Inc			
ISO US			
Israel Chemicals Ltd			
Itau Unibanco Holding SA			
Itausa - Investimentos Itau SA			
Ivanhoe Mines Ltd			
Iveco Group NV			
Iveco Group NV			
J M Smucker Co/The			
J Sainsbury PLC			
Jackson Financial Inc			
Janus Henderson Group PLC			
Japan Drilling Co Ltd			
Japan Securities Finance Co Ltd			
JB Hunt Transport Services Inc			
JBG SMITH Properties			
JD.com			
JD.com Inc			
JDE Peet's NV			
Jefferies Financial Group Inc			
Jiangsu Changshu Rural Commercial Bank Co Ltd			
Jiangsu Eastern Shenghong Co Ltd			
Jiangsu Yanghe Brewery Joint-Stock Co Ltd			
Jiangsu Yuyue Medical Equipment & Supply Co Ltd			
John Wood Group PLC			
Johnson Controls International plc			
JPMorgan Chase & Co			
JSW Steel Ltd			
JTC PLC			
Julius Baer Group Ltd			
Jungheinrich AG			
Just Group PLC			
JW Pharmaceutical Corp			
Jyske Bank A/S			
K+S AG			

Company	Environmental	Social	Governance
Kaiser Aluminum Corp			
KakaoBank Corp			
Kansai Electric Power Co Inc/The			
KANZHUN LTD - ADR			
Kardemir Karabuk Demir Celik Sanayi ve Ticaret AS			
Karuna Therapeutics Inc			
KB Financial Group Inc			
Kbc Groep Nv			
KCC Corp			
KDDI Corp			
KE Holdings Inc			
Kellogg Co			
Kering			
Keysight Technologies Inc			
Kia Corp			
Kilroy Realty Corp			
Kimberly-Clark Corp			
Kinder Morgan Inc			
Kingfisher PLC			
Kingspan Group Plc			
Kinross Gold Corp			
Kirin Holdings Co Ltd			
Kirindo Holdings Co Ltd			
Klepierre			
Kloeckner & Co SE			
Knight-Swift Transportation Holdings Inc			
Knorr-Bremse AG			
KOJAMO OYJ			
Komatsu Ltd			
Kone Oyj			
Koninklijke Ahold Delhaize NV			
Koninklijke Ahold NV			
Koninklijke DSM NV			
KONINKLIJKE KPN NV			
Koninklijke Philips NV			
Korean Air Lines Co Ltd			
Kroger Co/The			
K's Holdings Corp			
KUAISHOU TECHNOLOGY			
Kurita Water Industries Ltd			
Kyushu Electric Power Co Inc			
Lam Research Corp			
Lamar Advertising Co			

Company	Environmental	Social	Governance
Lamb Weston Holdings Inc			
Land Securities Group PLC			
Lanxess AG			
Largan Precision Co Ltd			
LEG Immobilien SE			
Legrand SA			
Lendlease Corp Ltd			
Lenovo Group Ltd			
Lepu Medical Technology Beijing Co Ltd			
LG Chem			
LG Energy Solution Ltd			
Liberty Broadband Corp			
Lifco AB			
Life Storage Inc			
LIG Nex1 Co Ltd			
Light & Wonder Inc			
Lincoln National Corp			
LKQ Corp			
Lloyds Banking Group PLC			
Locaweb Servicos de Internet SA			
Logitech International SA			
Londonmetric Property PLC			
Lonza Group AG			
Loomis AB			
L'Oreal SA			
Louisiana-Pacific Corp			
Lowe's Cos Inc			
Lucid Group Inc			
Lululemon Athletica Inc			
Luminar Technologies Inc.			
Lundin Gold Inc			
Lundin Mining Corp			
LVMC Holdings			
LVMH Moet Hennessy Louis Vuitton SA			
M&G PLC			
Macquarie Group Ltd			
Magazine Luiza SA			
Magellan Financial Group Ltd			
Mainfreight Ltd			
Malayan Banking Bhd			
Man Group PLC			
Manulife Financial Corp			
Map Aktif Adiperkasa PT			

Company	Environmental	Social	Governance
Mapfre SA			
Marks & Spencer Group PLC			
Marriott International Inc/MD			
Marriott Vacations Worldwide Corp			
Marsh & McLennan Cos Inc			
Marubeni Corp			
Masan Group Corp			
Masimo Corp			
MasterCraft Boat Holdings Inc			
Matrix IT Ltd			
Mayora Indah Tbk PT			
mBank			
McCormick & Co Inc/MD			
McDonald's Corp			
McKesson Corp			
Medibank Pvt Ltd			
Mediclinic International Ltd			
Mediclinic International PLC			
Mediobanca			
Medtronic PLC			
Meituan Dianping			
Meliuz Veiculacao e Divulgacao Virtual SA			
Melrose Industries PLC			
MercadoLibre Inc			
Mercedes-Benz Group AG			
Merck & Co Inc			
Meta Platforms Inc			
Metcash Ltd			
Metso Outotec Oyj			
MGIC Investment Corp			
Mid-America Apartment Communities Inc			
Mineral Resources Ltd			
Ming Yang Smart Energy Group Ltd			
Mitsubishi Chemical Group Corp			
Mitsubishi Corp			
Mitsubishi Electric Corp			
Mitsubishi Heavy Industries Ltd			
Mitsubishi UFJ Financial Group Inc			
Mizuho Financial Group Inc			
MKS Instruments Inc			
Molina Healthcare Inc			
Molson Coors Beverage Co			
Moncler SpA			

Company	Environmental	Social	Governance
Mondelez International Inc			
Mondi PLC			
Monster Beverage Corp			
Morgan Stanley			
Motorola Solutions Inc			
Mr Price Group Ltd			
MS&AD Insurance Group Holdings Inc			
MTU Aero Engines AG			
Mueller Water Products Inc			
Murata Manufacturing Co Ltd			
Muthoot Finance Ltd			
NAC Kazatomprom JSC			
Natera Inc			
National Australia Bank Ltd			
National Grid PLC			
National Storage Affiliates Trust			
Natura & Co Holding SA			
NatWest Group PLC			
Nemetschek AG			
Neoen SA			
Neogen Corp			
Neste Oil OYJ			
Nestle SA			
NetDragon Websoft Holdings Ltd			
NetEase Inc			
NetFlix Inc			
Nevro Corp			
NewMarket Corp			
Newmont Mining Corp			
News Corp			
Nexans SA			
Nexi SpA			
Nexstar Media Group Inc			
NextEra Energy Inc			
NextGen Healthcare Inc			
Nibe Industrier AB			
Nidec Corp			
Nielsen NV			
Nightingale Health Oyj			
NIKE Inc			
Nikola Corporation			
Nintendo Co Ltd			
Nippon Indosari Corpindo Tbk PT			

Company	Environmental	Social	Governance
Nippon Paint Co Ltd			
Nippon Steel Corp			
NiSource Inc			
Nissan Chemical Industries Ltd			
Nitto Denko Corp			
NN Group NV			
NOF Corp			
Nokian Renkaat OYJ			
Nomura Holdings Inc			
Nordea Bank Abp			
NORDIC ENTERTAINMENT GROUP-B			
Nordic Mining ASA			
Nordnet AB			
Nordson Corp			
Nordstrom Inc			
Norfolk Southern Corp			
Northeast Utilities			
Northern Trust Corp			
NOV Inc			
Novanta Inc			
Novartis AG			
Novo Nordisk A/S			
Novonix Ltd			
Novozymes A/S			
Nucor Corp			
Nutanix Inc			
Nutrien Ltd			
NVR Inc			
Oatly Group			
OBIC Business Consultants Ltd			
Ocwen Financial Corp			
Olaplex Holdings Inc			
Old Dominion Freight Line Inc			
Old Republic International Corp			
Omron Corp			
OMV AG			
ON Semiconductor Corp			
OneMain Holdings Inc			
Onex Corp			
Ooredoo QPSC			
Opko Health Inc			
Orange SA			
Oriental Land Co Ltd/Japan			

Company	Environmental	Social	Governance
Origin Energy Ltd			
Origin Materials			
ORSTED A/S			
Osaka Gas Co Ltd			
Otis Worldwide Corporation			
Outokumpu Oyj			
Oversea-Chinese Banking Corp Ltd			
Owens Corning			
Oxford Nanopore Technologies PLC			
OZ Minerals Ltd			
Packaging Corp of America			
Pagseguro Digital Ltd			
Palo Alto Networks Inc			
Palomar Holdings Inc			
Panasonic Holdings Corp			
Pandora A/S			
PAR Technology Corp			
Paragon Banking Group PLC			
Paramount Group Inc			
Parker-Hannifin Corp			
Patterson-UTI Energy Inc			
PayPal Holdings Inc			
PBF Energy Inc			
Pegatron Corp			
Pennon Group PLC			
Pensionbee Group PLC			
Pentair PLC			
Penumbra Inc			
PepsiCo Inc			
Perenti Ltd			
Performance Food Group Co			
PerkinElmer Inc			
Persimmon PLC			
PetroChina Co Ltd			
Petropavlovsk PLC			
Pfizer Inc			
PG&E Corp			
Philips Lighting NV			
Phillips 66			
Phoenix Group Holdings Plc			
Phu Nhuan Jewelry JSC			
Pinduoduo Inc			
Ping An Bank Co Ltd			

Company	Environmental	Social	Governance
Ping An Insurance Group Co of China Ltd - H share			
Pinnacle West Capital Corp			
Piper Sandler Cos			
Playtika Holding Corp			
PlayWay SA			
Plug Power Inc			
Plus500 Ltd			
Pod Point Group Holdings PLC			
Porsche Automobil Holding SE			
Portland General Electric Co			
Post Holdings Inc			
Poste Italiane SpA			
Potlatch Corp			
Power Construction Corp of China Ltd			
Powszechna Kasa Oszczednosci Bank Polski SA			
PPB Group Bhd			
PPG Industries Inc			
Premier Inc			
Prima Meat Packers Ltd			
Primerica Inc			
Procter & Gamble Co/The			
Prologis Inc			
Prometheus Biosciences			
ProSiebenSat.1 Media AG			
Prosus NV			
Prudential Financial Inc			
Prudential PLC			
PTC Inc			
Public Bank Bhd			
Public Storage			
Publicis Groupe SA			
PulteGroup Inc			
Pure Storage Inc			
Qantas Airways Ltd			
Qatar Electricity & Water Co QSC			
Qatar Gas Transport Co Nakilat			
QBE Insurance Group			
QL Resources Bhd			
R1 RCM Inc			
Raiffeisen Bank International AG			
Ranpak Holdings Corp			
Rayonier Inc			
Raytheon Technologies Corp			

Company	Environmental	Social	Governance
Reckitt Benckiser Group PLC			
Redfin Corp			
Redwood Trust Inc			
Reed Elsevier PLC			
Regency Centers Corp			
Reliance Industries Ltd			
RELX PLC			
RenaissanceRe Holdings Ltd			
Renault SA			
Renesas Electronics Corp			
Repligen Corp			
Repsol SA			
Resona Holdings Inc			
Restaurant Brands International Inc			
Rexel SA			
Rexford Industrial Realty Inc			
Rheinmetall AG			
Rio Tinto Ltd			
Rio Tinto PLC			
Rivian Automotive Inc			
Roblox Corp			
Roche Holding AG			
Rockwell Automation Inc			
Rogers Corp			
Rolls-Royce Holdings PLC			
Royal Bank of Canada			
Royal Caribbean Cruises Ltd			
Royal Dutch Shell PLC			
Royal Gold Inc			
Royal UNIBREW			
Ryanair Holdings Plc			
Ryohin Keikaku Co Ltd			
Saab AB			
Safestore Holdings Plc			
Saipem SpA			
Salesforce Inc			
Salzgitter AG			
Sampo Oyj			
Samsung Electronics Co Ltd			
Samsung Life Insurance Co Ltd			
Sandvik AB			
Sanofi			
SAP SE			

Company	Environmental	Social	Governance
Sartorius AG			
Sayona Mining Ltd			
Schlumberger Ltd			
Schneider Electric SE			
Schoeller-Bleckmann Oilfield Equipment AG			
Scholar Rock Holdings			
SCOR SE			
Scout24 SE			
Sea Ltd			
Seagate Technology PLC			
Seagen Inc			
Segro Plc			
Sekisui House Ltd			
Sempra Energy			
Senior Plc			
Sensata Technologies Holding NV			
Seria Co Ltd			
SES SA			
Seven & I Holdings Co Ltd			
Severn Trent PLC			
Shaftesbury Plc			
Shandong Chenming Paper Holdings Ltd			
Shanghai Flyco Electrical Appliance Co Ltd			
Shell PLC			
Shin Poong Pharmaceutical Co Ltd			
Shin-Etsu Chemical Co Ltd			
Shinhan			
Shockwave Medical Inc			
Shopify Inc			
Shurgard Self Storage SA			
Siemens AG			
Siemens Energy AG			
SIG Combibloc Group AG			
Sika AG			
Silgan Holdings Inc			
Siltronic AG			
Silver Wheaton Corp			
SimCorp A/S			
Sinopec Shanghai Petrochemical Co Ltd			
SK Square Co Ltd			
Skandinaviska Enskilda Banken AB			
Skillz Inc			
Skshu Paint Co Ltd			

Company	Environmental	Social	Governance
Sligro Food Group NV			
SMC Corp			
Smiths Group PLC			
Smoore International Holdings Ltd			
Smurfit Kappa Group PLC			
Snam SpA			
Sociedad Quimica y Minera de Chile SA			
Societe Generale SA			
Sodexo SA			
SoftBank Group Corp			
SOL SpA			
SolarEdge Technologies Inc			
Solaria Energia y Medio Ambiente SA			
SolGold PLC			
Solid Forsakring AB			
Solutions 30 SE			
Sompo Japan Nipponkoa Holdings Inc			
Sonoco Products Co			
Sony Group Corp			
South32 Ltd			
Spectris PLC			
Spirax-Sarco Engineering Plc			
Splunk Inc			
Spotify Technology SA			
SpringWorks Therapeutics Inc			
SSAB AB			
SSE PLC			
SSP Group Plc			
Standard Chartered PLC			
Starbucks Corp			
State Street Corp			
Steel Dynamics Inc			
Stelco Holdings Inc			
Stellantis NV			
Stem Inc			
Stevanato Group SpA			
STMicroelectronics NV			
StoneCo Ltd			
Stora Enso OYJ			
Storskogen Group AB			
Straumann Holding AG			
Stryker Corp			
Suedzucker AG			

Company	Environmental	Social	Governance
Sumitomo Chemical Co Ltd			
Sumitomo Corp			
Sumitomo Mitsui Financial Group Inc			
Sunrun Inc			
Sunstone Hotel Investors Inc			
Supreme Industries Ltd			
Svenska Cellulosa AB SCA			
Svenska Handelsbanken AB			
Swatch Group AG/The			
Swedbank AB Series A			
Swedish Orphan Biovitrum AB			
Swiss Life Holding AG			
Sydbank AS			
Sylvamo Corp			
Symrise AG			
Syneos Health Inc			
Synopsys Inc			
Synthomer PLC			
Sysco Corp			
T Rowe Price Group Inc			
T&D Holdings Inc			
Taishin Financial Holding Co Ltd			
Taiwan Cement Corp			
Takeaway.com Holding BV			
Takeda Pharmaceutical Co Ltd			
Take-Two Interactive Software Inc			
Targa Resources Corp			
Target Corp			
Tata Steel Ltd			
Tate & Lyle PLC			
Taylor Wimpey PLC			
TC Energy Corp			
TE Connectivity Ltd			
Technip Energies NV			
Teck Resources Ltd			
Tele2 AB			
Telefonaktiebolaget LM Ericsson			
Telefonica SA			
Teleperformance			
Telia Co AB			
TeliaSonera AB			
Temenos Group AG			
Tenaris SA			

Company	Environmental	Social	Governance
Tencent Holdings Ltd			
Tenet Healthcare Corp			
Teradyne Inc			
Terna - Rete Elettrica Nazionale			
Terveystalo Oyj			
Tesco PLC			
Tesla Inc			
Tesla Motors Inc			
TFI International Inc			
Thales SA			
Thermo Fisher Scientific Inc			
THOMSON REUTERS			
Thomson Reuters Corp			
ThyssenKrupp AG			
Timah Tbk PT			
Tingyi Cayman Islands Holding Corp			
TJX Cos Inc/The			
T-Mobile US Inc			
Toho Gas Co Ltd			
Tokyo Gas Co Ltd			
Topdanmark AS			
Topsports International Holdings Ltd			
Toronto-Dominion Bank/The			
Toshiba Corp			
TotalEnergies SE			
Toyota Motor Corp			
TP ICAP Group PLC			
Trade Desk Inc/The			
Transurban Group			
Traton SE			
Travelers Cos Inc/The			
TreeHouse Foods Inc			
Trelleborg AB			
TripAdvisor Inc			
Triple Flag Precious Metals Corp			
Tritax Big Box REIT Plc			
Truist Financial Corp			
Tryg A/S			
TUI AG			
Turk Hava Yollari			
Turkiye Garanti Bankasi AS			
Turquoise Hill Resources Ltd			
TuSimple Holdings Inc			

Company	Environmental	Social	Governance
Twitter Inc			
Tyson Foods Inc			
Uber Technologies Inc			
Ubiquiti Inc			
UBISOFT Entertainment			
UBS Group AG			
UCB SA			
UDR Inc			
UGI Corp			
UK Commercial Property Trust Ltd/fund			
Umicore SA			
Unibail-Rodamco-Westfield			
Unicaja Banco SA			
Unicharm Corp			
Unicredit Spa			
Unilever PLC			
Union Pacific Corp			
UnipolSai Assicurazioni SpA			
Uni-President Enterprises Corp			
Unisplendour Corp Ltd			
UNITE Group PLC/The			
United Malt Grp Ltd			
United Natural Foods Inc			
United Overseas Bank Ltd			
United Parcel Service Inc			
United Rentals Inc			
United States Steel Corp			
United Utilities Group PLC			
UnitedHealth Group Inc			
Unity Software Inc			
Unum Group			
UPL Ltd			
Uranium Energy Corp			
US Foods Holding Corp			
Vale SA			
Valeo			
Valero Energy Corp			
Valvoline Inc			
Vantage Towers AG			
Veeva Systems Inc			
Venator Materials PLC			
Ventas Inc			
Veolia Environnement SA			

Company	Environmental	Social	Governance
VERBIO Vereinigte BioEnergie AG			
Verbund AG			
Verizon Communications Inc			
Vestas Wind Systems A/S			
Vesuvius PLC			
Vetropack Holding AG			
VGP NV			
Viaplay			
Vinci SA			
Visa Inc			
Visteon			
Vistra Corp			
Vivendi SE			
Vodafone Group PLC			
Voestalpine AG			
Volkswagen Ag			
Volvo AB			
Vonovia SE			
Vontobel Holding AG			
Vornado Realty Trust			
VSTECs Holdings Ltd			
VTEX			
Vulcan Materials Co			
VZ Holding AG			
W R Berkley Corp			
Wacker Chemie AG			
Walgreens Boots Alliance Inc			
Walmart Inc			
Wal-Mart Stores Inc			
Walt Disney Co/The			
Warehouses De Pauw SCA			
Waste Connections Inc			
Waters Corp			
Weir Group Plc/The			
Wells Fargo & Co			
Welltower Inc			
West China Cement Ltd			
West Fraser Timber Co Ltd			
West Japan Railway Co			
Western Digital Corp			
Westpac Banking Corp			
WestRock Co			
Weyerhaeuser Co			

Company	Environmental	Social	Governance
Whitbread PLC			
White Mountains Insurance Group Ltd			
William Demant Holding A/S			
Williams Cos Inc/The			
Wise Plc			
Wistron Corp			
Wizz Air Holdings Plc			
Wolfspeed Inc			
Wolters Kluwer NV			
Woolworths Ltd			
Woori Financial Group Inc			
Workday Inc			
Worldline SA/France			
WPP PLC			
WuXi AppTec Co Ltd			
Wuxi Biologics Cayman Inc			
Xi'An Longi Silicon Materials Co Ltd			
XIAOMI CORP-CLASS B			
XINJIANG DAQO NEW ENERGY C-A			
Xinyi Solar Holdings Ltd			
XP Inc			
XPENG INC - ADR			
XPO Logistics Inc			
Xylem Inc/NY			
Yamana Gold Inc			
YanTai Shuangta Food Co Ltd			
Yaskawa Electric Corp			
Yum China Holdings Inc			
Yum! Brands Inc			
Zalando SE			
Zendesk Inc			
Zillow Group Inc			
ZSchindler Holding-Part Cert			
Zurich Insurance Group AG			
ZZZZ Jonjee Hi-Tech Industrial And Commercial Holding Co Ltd			